## Life Stages

	Learning	Building	Focusing	Investing
Critical question	Who am I?	Where is my place?	Why am I here?	How do I finish well & leave a legacy?
Characteristics	High activity Broad learning Hopeful/anxious Searching/verifying Accomplishing Gathering Self-Oriented Survival	Intense schedule Narrow learning Tyranny of the urgent Driven by expectations Achieving, making it Improving Work-oriented Success	Changing schedule Targeted learning Uncertain/weary Second thoughts Contributing > Influencing Mastering Purpose-oriented Significance	Focused/looser schedule Selected learning Anxious Accepting my role Influencing > Contributing Converging Others-oriented Security
Dangers	Bad life decisions Not knowing self Pressure to "figure it out"	No life structures Doing overrides Being Incongruency stress	Dabbling Plateauing	Stop learning & growing Lack of purpose (rolelessness) Not finishing well
Developing Potential			Developing Purpose	
Desire	s <b>:</b>	Awaken	Deepen	Fulfilled
Gains outnumber losses (jobs, spouse, kids,			health, possessions) Losses outnumber gains	
Key to Succeeding	Exposure/experience Understanding self Faithfulness Mentors Feedback/adjustment Respond-learn-grow	Developing life structures Applying self Stewardship Mentors/Peers Feedback/adjustment Respond-learn-grow	Clarifying purpose Focusing self Stewardship Mentors/Peers Feedback/adjustment Respond-learn-grow © 2004 Paul St	Making final years count Investing self - Legacy Generosity Peers/Mentorees Feedback/adjustment Respond-learn-grow  tanley, Leader Development Network